

Gladstone Leslie Samuel

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Profile

A result-driven professional with 30 years of experience inclined towards the growth and development of organizations & professionals in the areas of Corporate Social Responsibility (CSR), Environment Social Governance (ESG), Process Safety, Corporate Communication and Change Management.

Key Accomplishments

- Facilitated various CSR projects directly and / or through implementing partners in accordance with Schedule VII of Companies Act and achieved 99% of the amount to be spent.
- Supporting NGOs focusing on ESG frameworks towards primary education, health care and women empowerment.
- Executed a crisis communication plan during a natural calamity at a Fertilizer complex in Orissa safeguarding 50 operating personnel.
- Conducted Occupational Workplace Safety awareness training at R&D locations reducing incident reporting by 40 %
- Coordinating with Dr. D. Y. Patil Vidyapeeth, Pune and Coimbatore Institute of Technology (CIT) as an industry mentor for more than 150 professionals.
- Implemented a change management program during a merger and acquisition retaining 75 % of the employees.
- Improved Net Promoter Score (NPS) by spearheading employee experience initiatives resulting in 5 IPR creation year on year basis.
- Contributed as a core team member towards Capability Maturity Model, CMMI-DEV v1.3 towards software development, testing and maintenance projects
- Responsible as a steering committee member for the People Capability Maturity Model (PCMMI) implementation
- Gained extensive global exposure by travelling to US, Europe, Middle East and Australia for project coordination with different stakeholders
- Authored a book “ Chemical Engineering for “Non Chemical Engineers” that was used for training more than 100 professionals.

Current Assignments

- Industry mentor at Dr. D. Y. Patil Vidyapeeth for MBA professionals on project management and report writing

- Director at a startup organization providing advisory role on corporate compliance, process and quality and business strategy.

Career Progression

Organization	Designation	Period
Self Employed	Strategic Advisor	2017- Till Date
ABB	Marketing Communication Manager	2010- 2017
ABB	Technical Communication Specialist	2006-2010
Invensys	Communication Manager	2005-2006
Baan	Senior Technical Writer	2003- 2005
IDC	Technical Author	2001-2003
SPIC	Senior Process Engineer	1989-2001

Education

- Bachelor of Technology in Chemical Engineering
 - MBA in Information Technology
 - Diploma in Industrial Safety
 - MA, Journalism & Mass Communication
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Certifications

- IICA Certified Independent Director, Ministry of Corporate Affairs
 - ESG Readiness Program, Confederation of Indian Industry
 - Managing Environmental and Social Performance, World Bank Group
 - Internal Auditor Certification in ISO 140001& BS OHSAA 18001, IRCA, UK
 - Anti-Trust Law and Anti-Competitive Prices in India, Ethics India_
 - Project Management Professional (PMP), PMI
 - Technical Writing for Hi-Tech Industries, Simon Fraser University
 - Six Sigma Green Belt Professional, Six Sigma Study
 - The 7 Habits of Highly Effective People, FranklinCovey, India
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